

## North of England Urological Society – 3<sup>rd</sup> November 2017

### Minutes of the Business Meeting

- 1) NEUS Website
  - a. Investment in renovating the website. Password protected for trainee presentations to be completed.
  
- 2) NEUS appointments
  - a. Alistair Rogers - Secretary
  - b. Matthew Shaw - treasurer
  - c. Deborah Wood – Admin Support
  
- 3) BAUS
  - a. General Urology
    - i. Lots of recent discussion regarding the development of a general urology subsection. Malcolm Lucas involved in discussion with urology community. Decision not to develop a separate subsection of general urology. Aim to involve more general urology in sub-section meetings.
  - b. GIRFT
    - i. Most units now had the GIRFT visit. NHS sees it as possible means of saving money. Several different markers e.g. time to TURP after retention. May become an annual visit.
  - c. Emergency Urology
    - i. Delivering emergency urology in some smaller units becoming very difficult. Recruiting new consultants to some units challenging. May require more centralisation of services. We already have this in the north east.
  - d. Job Plans
    - i. Job plan document by BAUS president Keiran O’Flynn. Fair guidance. With some units finding it difficult to recruit consultants Job Plans may have to become more attractive
  - e. National Audits
    - i. Delegates encouraged to enter data into the national database. If consultants not putting in data, then in future will become more of an issue and could be important in revalidation.
  - f. Annual Meeting
    - i. Delegates encouraged to attend and contribute the annual meeting in Liverpool next year.
  
- 4) Workforce
  - a. Approx 50 consultants in the region. Including SpR’s that goes to approx. 73. In relation to other regions in UK the North East is quite a small region.
  - b. Workforce predictions – consultant expansion around 4% to date. If that level continues it is likely that there will be a shortfall of trainees to fill retirement/empty places. Therefore may need to think how the same work can be done with fewer consultants.

- c. Manpower
  - i. Male/female ratio – do we need more flexibility
  - ii. Increased workload
  - iii. Pension changes – will that affect when people retire. Retire and return?
  - iv. Physician associates – Starting to come online in Feb 2018. Cannot prescribe
  - v. Nurse specialists – should they do more.

5) Local manpower

- a. One post at FRH – general urology
- b. One post at JCUH – needs some paediatric provision
- c. 2 posts for North Tees – some long term locums currently
- d. No current vacancies at SRH
- e. 2 vacancies at Carlisle – difficulties of providing an emergency service and elective work. Finding it very difficult to recruit to post.

Issues with filling of SHO/CT level posts discussed.

6) Education

- a. Chair STC – Jo Cresswell
- b. Training Program Director – Mark Johnson
- c. Taught course - Anna O’Riordan
- d. Academic rep – Chris Harding

Means of getting involved in regional and national activities briefly discussed:

ARCP

National selection

SAC

FRCS urol examiner

IST – Surgical Training project. New pilot led by Ian Eardley. May see some CT level trainees on the project.

7) Accounts (MBS)

- a. Approx £10,500 in current account. Some funds to chase from the 2016 meeting.  
Some
- b. Funds available for members for a variety of reasons. Please contact the committee.